



We are proud to support
Child Care Choices
 Director's Conference & Retreat

15%

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Director's To Do List:

- Facility budgets & reports
- Interview for new teacher
- Remind a parent about a late payment
- Give new family a tour
- Visit with a teacher regarding a child's behavior plan
- Call bus company about an issue
- Remind parents about our sick child policy
- Do staff evaluations
- Review monthly menus
- Get time sheets ready
- Substitute in toddler room.....**TIRED YET?**

Child Care Choices & Child Care Resource & Referral recognize the important work of Center Owners & Directors and your need for a little re-energizing so we're hosting this conference just for YOU!

event sponsors

Child Care Choices



energize!

a child care center director's conference & retreat

April 21-22, 2010 Grand Casino Mille Lacs

Grand Casino Mille Lacs Event Center

The Grand Casino Mille Lacs Hotel is one of the largest casino hotels in the state of Minnesota featuring rooms designed specifically for comfort and convenience and offering conference attendees a special rate of just \$39 per night. Standard rooms are available in both smoking and non-smoking and are all equipped with a hair dryer, complimentary coffee, and a choice between one king or two queen beds.

Other amenities at Grand Casino:

- Great Restaurants including The Grand Buffet, Grand Northern Grill, The Woodlands Steakhouse, Plums, and Eddy's Waterfront Restaurant.
- Take in a movie at the Grand Makwa Cinema.
- Try your luck at the Casino including black jack, slots, poker, bingo and pull tabs.
- Relax in the tranquil setting of the oversized swimming pool or enjoy the calming effect of the 20 seat Jacuzzi surrounded by rock and waterfalls.
- For more information visit www.grandcasino.com

Schedule

Wednesday

3:00 to 4:00 P	Registration/ Check in
4:00 to 6:00 P	Session 1
6:00 P	Networking, relaxation

Thursday

7:30 to 8:00 A	Breakfast
8:00 to 10:00 A	Session 2
10:00 to 12:00 P	Session 3
12:00 to 1:00 P	Lunch
1:00 to 3:00 P	Session 4

Registration Fee

Registration is only \$79 per person and includes 8 hours of training, breakfast, lunch, and a \$10 cash card to be used anywhere at Grand Casino Mille Lacs.

Hotel

Hotel reservations need to be made on your own by calling 800-468-3517 and asking for the *Child Care Choices* Rate of only \$39.

Cancelation Policy: Cancellation requests must be submitted to Child Care Choices in writing and mailed/emailed by April 15th. A processing fee of \$10 will be deducted from all refunds. Email: kgiles@childcarechoices.net

Session 1: Mindset Matters

Would you like your staff to be excited about coming to work? Do you wish they had a more positive attitude? During this session we'll share tips and strategies on how to make this happen. *Maureen Hams and Cindy Pic, TVOC Child Care Resource & Referral*

Session 2: Quality Health & Safety Standard

Practices. What does that mean? Centers are required to follow multiple regulatory requirements from city, county, and state. Isn't that enough? Participants will learn the difference between a guideline and a standard practice and the benefits of both in maintaining high quality health and safety practices within their program environments. *Michelle Hahn, RN, PHN, Child Care Health Consultant*

Session 3: Employment Law & Child Care Centers

The kids are enrolled, the staff are motivated, the center is healthy, that should cover everything, right? Not quite. This very informative session will discuss common concerns such as: when to pay overtime; which staff can be salaried; paying staff for training time; and much more. We'll also briefly cover other Fair Labor Standards Act information. *Terri Walls, Asst. District Director, US Dept of Labor Wage and Hour Div.*

Session 4: Relishing Rule 3

Licensors will share answers to questions they are often asked, discuss new licensing requirements passed by the Legislature last year and give you an opportunity to ask questions regarding Rule 3. *Cathy Mears & Keith Henderson MN Dept of Human Services Division of Licensing*

Please email in any specific licensing questions to kgiles@childcarechoices.net by April 14th or include with your registration form.

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registration

Registration Deadline is Wed. April 14, 2010

(Only one registration per form, please.
Form may be photocopied.)

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

County: _____ Phone: (____) _____

Email: _____

Name of Center _____

Center Director Center Owner

Other _____

Check Ck# _____

Credit Card: Visa Mstr Card Discover

Card Name: _____

Card # _____ - _____ - _____ - _____

Exp. Date _____ Signature _____

Mail check & form to:

**Child Care Choices
Conference Registration
2901 Clearwater Road
St. Cloud, MN 56301**

Date Rcvd: _____ Total: \$ _____